Being a Safety Superstar: Integrity First
Safety Culture

Leadership

Safety Program

Psychological Capital

Safety Outcomes
Safety Related Interactions

Survey Rounds

<table>
<thead>
<tr>
<th>Round</th>
<th>Interaction Percentage</th>
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<tbody>
<tr>
<td>1</td>
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<tr>
<td>2</td>
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<tr>
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</tr>
<tr>
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<td>60%</td>
</tr>
<tr>
<td>6</td>
<td>80%</td>
</tr>
<tr>
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<td>80%</td>
</tr>
<tr>
<td>8</td>
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</tr>
<tr>
<td>9</td>
<td>80%</td>
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<tr>
<td>10</td>
<td>90%</td>
</tr>
<tr>
<td>11</td>
<td>80%</td>
</tr>
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</table>
Observed Unsafe Behaviors

Survey Rounds
Results
Responsibility

A duty or obligation upon one for moral, or legal accountability in the duty to behave correctly in respect of ability or authority to act or decide, take decisions independently.
Responsibility

Obligation upon one to be legally accountable in their decisions correctly in respect of the authority to act or decisions independently.
SAME

CHANGE
Authentic Leadership
Do. Have. Be.

Be. Do. Have.
Role Model

- Attitude
- Emotions
- Relationship style
- Decision processes
• Workplace Culture
• Leadership Development
• Health, Safety & Wellness
• One-on-One Coaching
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