

SCHEDULE 'A' WAGES (Updated with Letter of Understanding)

		06-May-18	01-Jan-19	01-Jan-20
	Notes	LOU	+ 2%	+ 2%
ADMINISTRATION				
Customer Service Rep. I	1	\$21.40	\$21.83	\$22.27
Customer Service Rep. II	1	\$22.67	\$23.12	\$23.58
Administrative Support Assistant		\$24.25	\$24.74	\$25.23
Program Support Technician		\$25.52	\$26.03	\$26.55
Administration Supervisor (new rates)		\$26.88	\$27.42	\$27.97
AQUATICS				
Lifeguard/Instructor I	3	\$21.68	\$22.11	\$22.55
Lifeguard/Instructor II	3	\$22.82	\$23.28	\$23.75
Lifeguard/Instructor III	3	\$23.94	\$24.42	\$24.91
Program Assistant – Aquatics		\$25.03	\$25.53	\$26.04
Aquatic Shift Supervisor (as required)		\$25.03	\$25.53	\$26.04
Aquatic Coordinator		\$26.88	\$27.42	\$27.97
ARENA AND OTHER PROGRAMS				
Skate Patrol I	1	\$15.26	\$15.57	\$15.88
Skate Patrol II	1	\$17.84	\$18.20	\$18.56
Concession Worker		\$17.84	\$18.20	\$18.56
Program Assistant – Arenas and Other Programs		\$22.30	\$22.75	\$23.21
Concession Support Assistant		\$19.98	\$20.38	\$20.79
Concession Supervisor		\$22.31	\$22.76	\$23.22
Program Coordinator – Arenas and Other Programs		\$26.88	\$27.42	\$27.97
FITNESS				
Instructor/Personal Trainer I	4	\$21.68	\$22.11	\$22.55
Instructor/Personal Trainer II	4	\$22.82	\$23.28	\$23.75
Instructor/Personal Trainer III	4	\$23.94	\$24.42	\$24.91
Program Assistant - Fitness		\$25.03	\$25.53	\$26.04
Rehabilitation Specialist I		\$26.83	\$27.37	\$27.92
Rehabilitation Specialist II		\$27.63	\$28.18	\$28.74
Rehabilitation and Fitness Coordinator		\$29.21	\$29.79	\$30.39
OPERATIONS				
Building Service Worker		\$22.67	\$23.12	\$23.58
Facility Maintenance Worker I	1&2	\$26.68	\$27.21	\$27.75
Facility Maintenance Worker II	1&2	\$27.23	\$27.77	\$28.33
Operations Lead Hand		\$29.08	\$29.66	\$30.25
Facility Operations Supervisor		\$30.41	\$31.02	\$31.64

JS
May 01/2018

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NOTES:

1. For new employees 500 hours or nine (9) months employment required to move from category I to category II.
2. Facility Maintenance Workers I & II will receive a \$0.50 per hour premium in addition to their regular rate upon possessing a B.C. Refrigeration Operators Certificate.
3. Lifeguard/Instructors must work 500 hours as a Lifeguard/Instructor I to advance to a Lifeguard/Instructor II. Lifeguard/Instructors II must work 500 hours as a Lifeguard/Instructor II to advance to Lifeguard/Instructor III and must maintain a current Lifesaving Instructors Certificate.
4. Instructor/Personal Trainer I, II or III with Fitness Instructor Certification (BCRPA Level 1) or an Employer approved equivalent will receive \$0.65 per hour for all hours worked during any one day which included instructing a fitness class.
5. Employees working the designated hours for graveyard shift will receive an additional \$0.85 per hour for all hours on the shift. Graveyard shift is from 11:00 p.m. to 8:00 a.m. Employees starting their shift between 6:00 a.m. and 8:00 a.m. will only be paid the premium for hours before 8:00 a.m.
6. Employees working hours between 6:00 p.m. to 11:00 p.m. will receive an additional \$0.35 per hour for those hours.
7. A premium of \$1.00 per hour to be paid to employees scheduled on a triple split shift.

SP
May 21 2018